

# Annual General Meeting of Shareholders

Fiscal Year 2025

PT Wijaya Karya Beton Tbk



# Annual General Meeting of Shareholders Fiscal Year 2025

PT Wijaya Karya Beton Tbk



# Meeting Agenda

- AGENDA - 1 Approval of the Company's Annual Report, including the Supervisory Report of the Board of Commissioners for the Financial Year 2025, as well as the Adoption of the Company's Consolidated Financial Statements for the Financial Year ending 31 December 2025, together with the Granting of Full Discharge and Release from Liability (*volledig acquit et de charge*) to the Board of Directors for Their Management Actions and to the Board of Commissioners for Their Supervisory Actions Carried Out During the 2025 Financial Year.
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- AGENDA - 2 Determination of the Allocation of the Company's Net Profit for the 2025 Financial Year.
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- AGENDA - 3 Appointment of a Public Accountant and/or a Public Accounting Firm to Audit the Company's Consolidated Financial Statements for the 2026 Financial Year.
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- AGENDA - 4 Determination of Salaries/Honoraria, including Benefits and Allowances for the 2026 Financial Year, and Remuneration for Performance in the 2025 Financial Year for the Company's Board of Directors and Board of Commissioners.
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- AGENDA - 5 Approval of Amendments to the Company's Articles of Association.
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- AGENDA - 6 Delegation of Authority for Approval of the 2026-2030 Company Long-Term Plan (RJPP) and the 2027 Company Work and Budget Plan (RKAP) and its Amendments from the GMS to the Party Appointed by the GMS.
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- AGENDA - 7 Approval of the Changes to the Composition of the Company's Board of Directors and/or Board of Commissioners.
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## Annual General Meeting of Shareholders Fiscal Year 2025

PT Wijaya Karya Beton Tbk

# ANNUAL GENERAL MEETING OF SHAREHOLDERS FISCAL YEAR 2025 PT WIJAYA KARYA BETON TBK

Jakarta, 13 May 2026

## AGENDA 1

Approval of the Company's Annual Report, including the Supervisory Report of the Board of Commissioners for the Financial Year 2025, as well as the Adoption of the Company's Consolidated Financial Statements for the Financial Year ending 31 December 2025, together with the Granting of Full Discharge and Release from Liability (*volledig acquit et de charge*) to the Board of Directors for Their Management Actions and to the Board of Commissioners for Their Supervisory Actions Carried Out During the 2025 Financial Year

ANNUAL GENERAL MEETING OF SHAREHOLDERS  
FISCAL YEAR 2025  
PT WIJAYA KARYA BETON TBK

Jakarta, 13 May 2026

## AGENDA 1

FIRST PRESENTATION

COMPANY ACTIVITIES REPORT FOR FISCAL YEAR 2025  
BY THE PRESIDENT DIRECTOR

ANNUAL GENERAL MEETING OF SHAREHOLDERS  
FISCAL YEAR 2025  
PT WIJAYA KARYA BETON TBK

Jakarta, 13 May 2026

## AGENDA 1

SECOND PRESENTATION

COMPANY CONSOLIDATED FINANCIAL STATEMENTS & 2025 PERFORMANCE REPORT  
BY THE DIRECTOR OF FINANCE, HUMAN CAPITAL &  
RISK MANAGEMENT

ANNUAL GENERAL MEETING OF SHAREHOLDERS  
FISCAL YEAR 2025  
PT WIJAYA KARYA BETON TBK

Jakarta, 13 May 2026

## AGENDA 1

THIRD PRESENTATION

BOARD OF COMMISSIONERS' SUPERVISORY ACTIVITIES REPORT 2025

# AGENDA 1

## PROPOSED DECISION OF AGMS

1. Approving the Company's Annual Report, including the Board of Commissioners' Supervisory Report for the 2025 Financial Year ending December 31, 2025.

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  2. Ratifying the Company's Consolidated Financial Statements for the 2025 Financial Year ending December 31, 2025, which have been audited by the Public Accounting Firm (KAP) Amir Abadi Jusuf, Aryanto, Mawar & Rekan (RSM Indonesia) as stated in its report Number: 00295/2.1030/AU.1/04/1680-5/1/III/2026 dated March 26, 2026, with the opinion "Fair in all material respects".

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  3. With the approval of the Company's Annual Report including the Board of Commissioners' Supervisory Report, and the ratification of the Company's Consolidated Financial Statements in their entirety for the 2025 Financial Year ending on December 31, 2025, the GMS grants full release and discharge (*volledig acquit et de charge*) to all members of the Board of Directors for their management of the Company and to all members of the Board of Commissioners for their supervisory actions for the Company that have been carried out during the 2025 Financial Year ending on December 31, 2025, as long as these actions do not constitute a criminal offense and are reflected in the report above.
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ANNUAL GENERAL MEETING OF SHAREHOLDERS  
FISCAL YEAR 2025  
PT WIJAYA KARYA BETON TBK

Jakarta, 13 May 2026

AGENDA 2

Determination of the Allocation of the Company's Net Profit for the 2025 Financial Year

ANNUAL GENERAL MEETING OF SHAREHOLDERS  
FISCAL YEAR 2025  
PT WIJAYA KARYA BETON TBK

Jakarta, 13 May 2026

AGENDA 3

Appointment of a Public Accountant and/or a Public Accounting Firm to Audit the Company's  
Consolidated Financial Statements for the 2026 Financial Year

# AGENDA 3

## APPOINTMENT OF A PUBLIC ACCOUNTANT AND/OR A PUBLIC ACCOUNTING FIRM

### LEGAL FRAMEWORK

1. Article 68 paragraph (1) letter c of Law Number 40 of 2007 concerning Limited Liability Companies;

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2. Article 59 of the Financial Services Authority Regulation Number 15/POJK.04/2020 concerning the Plan and Implementation of the General Meeting of Shareholders of Public Companies, which regulates the provisions on the appointment and dismissal of a public accountant (AP) / Public Accounting Firm (KAP) by the General Meeting of Shareholders of Public Companies;

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3. Article 3 paragraph (1) of the Financial Services Authority Regulation Number 9 of 2023 concerning the Use of Services of Public Accountants and Public Accounting Firms in Financial Services Activities, which regulates the obligation of the General Meeting of Shareholders to determine the appointment of an AP and/or KAP;

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4. Article 12 paragraph (2) letter c and Article 12 paragraph (4) of the Articles of Association of the Company, which regulate the appointment and dismissal of an AP and/or KAP to audit the financial statements of the Company.

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# AGENDA 3

## APPOINTMENT OF A PUBLIC ACCOUNTANT AND/OR A PUBLIC ACCOUNTING FIRM

### BACKGROUND

1. Pursuant to the provisions of Article 32 paragraph (1) through paragraph (5) of the Minister of State-Owned Enterprises Regulation Number PER-2/MBU/03/2023 concerning Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises, which essentially stipulates that the annual financial statements of a State-Owned Enterprise (SOE) must be audited by a Public Accounting Firm (KAP) appointed by the General Meeting of Shareholders (GMS)/Minister from the candidates proposed by the Board of Commissioners;
2. That in consideration of item 1 above, the Board of Directors has submitted a Request Letter for Directives on the Implementation of Audit Services Procurement to the Board of Commissioners of the Company, as set forth in Letter Number: KU.01.01/WB-0003/2026 dated April 8, 2026;
3. Having regard to the Letter of the Board of Commissioners Number: 05/DK-WB/IV/2026 dated April 9, 2026, regarding the Response to the Implementation of Public Accounting Firm Procurement for Audit Services on the Consolidated Financial Statements of PT Wijaya Karya Beton Tbk for the 2026 Fiscal Year, which essentially requests the implementation of a tender for the procurement of audit services by inviting Public Accounting Firms listed in the tabulation registry of State-Owned Enterprises Public Accounting Firms, to be executed by observing the prudence principle and the prevailing laws and regulations;

# AGENDA 3

## APPOINTMENT OF A PUBLIC ACCOUNTANT AND/OR A PUBLIC ACCOUNTING FIRM

### BACKGROUND

4. That the Company has established a Procurement Team for Public Accounting Firm Services to conduct the audit of the Consolidated Financial Statements for the 2026 Fiscal Year and has prepared a procurement timeline for the KAP;

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5. That regarding the said procurement process, the Procurement Team for Public Accounting Firm Services has submitted the procurement results to the Audit Committee through Letter Number: MJ.04.01/WB-0A.0002/2026 dated April 20, 2026. Based on the results of the assessment, the Audit Committee submitted a recommendation to the Board of Commissioners through Letter Number: 03/DK-A/WB/IV/2026 dated April 21, 2026, regarding the Submission of the Report on Procurement Results for Audit Services on the Consolidated Financial Statements of PT Wijaya Karya Beton Tbk for the 2026 Fiscal Year;

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6. That the Board of Commissioners, through Letter Number: 08/DK-WB/IV/2026 dated April 24, 2026, having regard to the aforementioned Audit Committee Letter, recommends the appointment of KAP Heliantono & Rekan to conduct the audit of the Consolidated Financial Statements for the 2026 Fiscal Year, as well as Other Reports for the 2026 Fiscal Year;

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7. That the Majority Shareholder, through Letter Number: KU.01.00/A.DIR.00005/2026 dated May 4, 2026, regarding the appointment of a KAP for the Audit of the Financial Statements of PT Wijaya Karya Beton Tbk for the 2026 Fiscal Year.

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## AGENDA 3

### PROPOSED DECISION OF AGMS

1. Determining the appointment of a Public Accountant and/or Public Accounting Firm (KAP) Heliantono and Partners to audit the Company's Consolidated Financial Statements and other Reports for the 2026 Financial Year.

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2. Approving the granting of authority to the Company's Board of Commissioners, with prior written approval from the Majority Shareholder to:
  - a. Appointing a Public Accountant and/or Public Accounting Firm to audit the Company's Consolidated Financial Statements for other periods in the 2026 Financial Year for the purposes and interests of the Company; and

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  - b. Determining the audit fee and other requirements for the Public Accountant and/or Public Accounting Firm, and to appoint a Replacement Public Accountant and/or Public Accounting Firm in the event that the Heliantono and Partners Public Accounting Firm, for whatever reason, is unable to complete the audit services for the Company's Consolidated Financial Statements for the 2026 Financial Year and/or other periods in the 2026 Financial Year, including determining the audit fee and other requirements for the Replacement Public Accountant and/or Public Accounting Firm.

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ANNUAL GENERAL MEETING OF SHAREHOLDERS  
FISCAL YEAR 2025  
PT WIJAYA KARYA BETON TBK

Jakarta, 13 May 2026

AGENDA 4

Determination of Salaries/Honoraria, including Benefits and Allowances for the 2026 Financial Year, and Remuneration for Performance in the 2025 Financial Year for the Company's Board of Directors and Board of Commissioners

## DETERMINATION OF SALARY/HONORARIUM, ALLOWANCES, AND OTHER FACILITIES FOR THE YEAR 2026 AND REMUNERATION FOR THE PERFORMANCE OF THE YEAR 2025

### LEGAL FRAMEWORK AND BACKGROUND

1. Article 96 paragraph (1) juncto Article 113 of Law Number 40 of 2007 concerning Limited Liability Companies, which stipulates that the amount of salary/honorarium and allowances for the Board of Directors and the Board of Commissioners shall be determined based on the resolution of the General Meeting of Shareholders (GMS);
2. Article 76 of the Minister of State-Owned Enterprises Regulation Number PER-3/MBU/03/2023 dated March 24, 2023 concerning Organs and Human Resources of State-Owned Enterprises, which stipulates the provisions on the determination, components, and basis for calculating the income (remuneration) of the Board of Directors and the Board of Commissioners/Supervisory Board of State-Owned Enterprises;
3. Article 17 paragraph (11) juncto Article 20 paragraph (14) of the Company's Articles of Association, which stipulates the provisions on the determination of income/remuneration for the Board of Directors and the Board of Commissioners of the Company;
4. Letter of the Director of Human Resource Management and Transformation Number PU.01.09/A.DIR.00011/2026 dated April 22, 2026 regarding the Submission of Proposal for the Salary of the Board of Directors and the Honorarium of the Board of Commissioners for the Year 2026, as well as Remuneration for Performance of the 2025 Fiscal Year for the Board of Directors of Subsidiaries;
5. Letter of the Board of Commissioners Number 11/DK-WB/IV/2026 dated April 29, 2026 concerning the Proposal for Management Remuneration for the Year 2026 and Management Bonus (*Tantiem*) for the Year 2025 of PT Wijaya Karya Beton Tbk;
6. As an appreciation for the achievement of net profit for the 2025 Fiscal Year as presented in the First Agenda of the Meeting, as well as several Awards received by the Company.

## AGENDA 4

### PROPOSED DECISION OF AGMS

Approving the granting of power and authority to:

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- a. the Majority Shareholder to appoint members of the Board of Commissioners; and
  - b. the Board of Commissioners, with prior written approval from the Majority Shareholder, to appoint members of the Board of Directors,

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salaries/honorariums, including facilities and allowances for the 2026 Financial Year and remuneration for performance for the 2025 Financial Year in accordance with applicable regulations.

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ANNUAL GENERAL MEETING OF SHAREHOLDERS  
FISCAL YEAR 2025  
PT WIJAYA KARYA BETON TBK

Jakarta, 13 May 2026

AGENDA 5

Approval of Amendments to the Company's Articles of Association

## AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY

### LEGAL FRAMEWORK AND BACKGROUND

1. Adjustment of the 2025 Indonesia Standard Industrial Classification (Klasifikasi Baku Lapangan Usaha Indonesia / “KBLI”) to the Company’s business activities pursuant to Article 5 of the Regulation of the Central Bureau of Statistics (Badan Pusat Statistik) Number 7 of 2025;

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2. Letter of PT Wijaya Karya (Persero) Tbk Number: SE.01.00/A.DIR.00112/2026 dated April 06, 2026 regarding the Proposal for Adjustments and Additional Agenda Items for the Annual General Meeting of Shareholders for the 2025 Fiscal Year of PT Wijaya Karya Beton Tbk;

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3. Letter of PT Wijaya Karya (Persero) Tbk Number: SE.02.01/A.DIR.00008/2026 dated April 20, 2026 regarding the Submission of the Standardization Matrix for the Articles of Association of the Subsidiaries of PT Wijaya Karya (Persero) Tbk (“WIKa”).

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# AGENDA 5

## PROPOSED DECISION OF AGMS

1. Approving the Amendment to the Company's Articles of Association as outlined in the matrix presented;

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  2. Approving the amendment to the Articles of Association of the Company related to Decision point 1 above;

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  3. Granting power and authority to the Company's Board of Directors with the right of substitution to take necessary actions related to the decisions of the Fifth Meeting agenda item, including drafting and restating the entire Company's Articles of Association in a Notarial Deed, making changes to the Company's data, and submitting them to the authorized agency for approval and/or receipt of notification of the amendment to the Company's Articles of Association and changes to the Company's data, and doing everything deemed necessary and useful for these purposes, with nothing excluded, including making additions and/or changes to the amendment to the Company's Articles of Association if required by the authorized agency.
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ANNUAL GENERAL MEETING OF SHAREHOLDERS  
FISCAL YEAR 2025  
PT WIJAYA KARYA BETON TBK

Jakarta, 13 May 2026

AGENDA 6

Delegation of Authority for Approval of the 2026-2030 Company Long-Term Plan (RJPP) and the 2027 Company Work and Budget Plan (RKAP) and its Amendments from the GMS to the Party Appointed by the GMS

# AGENDA 6

## DELEGATION OF AUTHORITY FOR THE APPROVAL OF THE 2026 – 2030 CORPORATE LONG-TERM PLAN (RJPP) AND THE 2027 CORPORATE BUDGET (RKAP)

### LEGAL FRAMEWORK AND BACKGROUND

1. Article 15G paragraph (1) and paragraph (2) of Law Number 16 of 2025 concerning the Fourth Amendment to Law Number 19 of 2003 concerning State-Owned Enterprises, which stipulates the provisions on the obligation to prepare and approve the Corporate Long-Term Plan;

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2. Article 15G paragraph (3) up to paragraph (6) of Law Number 16 of 2025 concerning the Fourth Amendment to Law Number 19 of 2003 concerning State-Owned Enterprises, which stipulates the provisions on the preparation, substance, review, and approval of the Corporate Work Plan and Budget;

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3. Letter of PT Wijaya Karya (Persero) Tbk Number: SE.01.00/A.DIR.00112/2026 dated April 06, 2026 regarding the Proposal for Adjustments and Additional Agenda Items for the Annual General Meeting of Shareholders for the 2025 Fiscal Year of PT Wijaya Karya Beton Tbk;

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# AGENDA 6

## DELEGATION OF AUTHORITY FOR THE APPROVAL OF THE 2026 – 2030 CORPORATE LONG-TERM PLAN (RJPP) AND THE 2027 CORPORATE BUDGET (RKAP)

### LEGAL FRAMEWORK AND BACKGROUND

4. With due regard to the principles of Good Corporate Governance (GCG) and in consideration of efficiency, it is proposed that the approval process for the 2026-2030 Long-Term Corporate Plan (RJPP) and the 2027 Annual Work Plan and Budget (RKAP), including any amendments thereto, be delegated to the Company's Board of Commissioners, subject to prior approval from the majority shareholders;

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5. Under this Meeting Agenda, the Company intends to obtain approval from the General Meeting of Shareholders (GMS) regarding the granting of authority/delegation of power to the Board of Commissioners to approve the 2026-2030 Long-Term Corporate Plan (RJPP) and the 2027 Annual Work Plan and Budget (RKAP), including any amendments thereto, subject to prior approval from the Majority Shareholder.

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## AGENDA 6

### PROPOSED DECISION OF AGMS

Approving the granting of power and authority to the Company's Board of Commissioners by first obtaining written approval from the Majority Shareholder, to approve the Company's RJPP for 2026- 2030 and the Company's RKAP for 2027 along with its amendments. Approval of the Company's RJPP for 2026-2030 and the Company's RKAP for 2027 along with its amendments to be implemented in accordance with good corporate governance and applicable provisions by taking into account the principles of fairness and information transparency, and has been coordinated with the Majority Shareholder.

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ANNUAL GENERAL MEETING OF SHAREHOLDERS  
FISCAL YEAR 2025  
PT WIJAYA KARYA BETON TBK

Jakarta, 13 May 2026

AGENDA 7

Approval of the Changes to the Composition of the Company's Board of Directors and/or Board of Commissioners

# AGENDA 7

## APPROVAL OF THE CHANGE IN THE COMPOSITION OF THE BOARD OF DIRECTORS AND/OR THE BOARD OF COMMISSIONERS OF THE COMPANY

### LEGAL FRAMEWORK

1. Article 3 in conjunction with Article 23 of the Financial Services Authority Regulation Number 33/POJK.04/2014 on the Board of Directors and Board of Commissioners of Issuers or Public Companies, which regulates the provisions on the appointment, dismissal, and term of office of the Board of Directors and Board of Commissioners of Public Companies;
2. Article 17 paragraph (2) in conjunction with Article 20 paragraph (7) of the Company's Articles of Association, which regulates the provisions on the appointment, dismissal, and term of office of the Company's Board of Directors and Board of Commissioners;
3. Letter of PT Wijaya Karya (Persero) Tbk Number: SE.01.00/A.DIR.00112/2026 dated April 6, 2026, regarding the Proposal for Adjustments and Additional Agenda Items for the Annual General Meeting of Shareholders for the Financial Year 2025 of PT Wijaya Karya Beton Tbk.

# AGENDA 7

## APPROVAL OF THE CHANGE IN THE COMPOSITION OF THE BOARD OF DIRECTORS AND/OR THE BOARD OF COMMISSIONERS OF THE COMPANY

### BACKGROUND

1. Whereas, on Sunday, February 15, 2026, Mr. Dwi Gawan Islandhi H.B., who served as an Independent Commissioner of the Company, passed away, resulting in a vacancy in the position of Independent Commissioner of the Company, as set forth in Letter Number: SE.01.01/WB-0A.0167/2026 dated February 18, 2026, regarding the Company's Disclosure of Information;

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2. Should a vacancy arise in the position of a member of the Board of Commissioners for any reason, such vacancy must be filled at the next General Meeting of Shareholders (GMS) that includes the filling of the vacancy in its agenda.

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# AGENDA 7

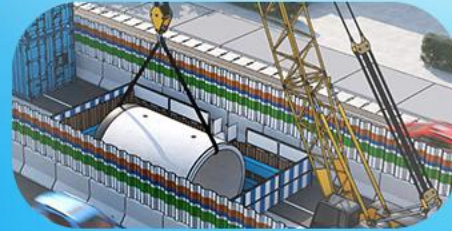
## PROPOSED DECISION OF AGMS

To approve the proposed amendments in accordance with the Letter of the Majority Shareholder as read out.

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# Annual General Meeting of Shareholders Fiscal Year 2025

PT Wijaya Karya Beton Tbk



# Thank You

## Kantor Pusat

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Jakarta 13340

